



Dublin Trainee Solicitor

Dechert was the first *Am Law 100 firm* to open an office in Dublin, currently located in IFSC. We are a leading adviser to asset managers, investment funds and other financial service firms globally.

Dechert operates as a single firm regardless of office jurisdiction, and trainees will benefit from both our local and firmwide training schemes that range from specific technical legal skills as well as the Critical Skills Institute, which is focused on leadership, management, communication and client relations.

What do we look for?

Our recruits almost invariably have exceptional academic grades, generally at least 500 points in the Leaving Certificate (or equivalent), and undergraduate grades at 2.1 or 1st level. They also need a wide range of skills to rise to the challenge of the complex work that we do for our clients, so we also look for:

A genuine interest in business – All our work is related to the “business world.” We want people who understand and want to learn more about our clients’ businesses, objectives and concerns and are enthusiastic about helping them succeed.

Commitment – A Training Contract represents our initial investment in our recruits’ futures and provides many opportunities. We look for people who are keen to make a reciprocal investment of their time and effort to maximise those opportunities and the resulting benefits.

Personality – We place great emphasis on working together in teams and recognise the importance of doing so effectively. We want people who will get on with colleagues and clients alike.

Ambition – Our diverse and talented team of lawyers excels in delivering practical commercial judgement and deep legal expertise for our clients’ highest-stakes matters. We look for people who share our and our clients’ ambition.

Applications

Dechert are currently inviting applications for Trainee Solicitors (to commence in April 2019) and Internships as a prelude to applying for a Trainee Solicitor role (to commence in June and July 2019). Applications can be made by emailing your CV and cover letter to dublin.recruitment@dechert.com.

Training at Dechert

Your training contract includes experience and training in a wide variety of legal areas, including financial services, investment funds and asset management, corporate and commercial practice. We are also a leading firm for the provision of pro bono legal advice. You will also be trained on our state-of-the-art IT systems and (most importantly) receive day-to-day training with our close team of lawyers, and other fee-earners guiding your work and providing you with help and feedback.

"I think the biggest benefit of being a trainee at Dechert is the cross-border nature of the work and the range of global opportunities available. Trainees are encouraged to work and collaborate with colleagues across all of the international offices. From working with clients around the world on cross-border deals, a trainee at Dechert truly experiences the global reach of the firm. This international exposure as a trainee is invaluable. Trainees are given high levels of responsibility and as a result are valued members of client teams both in Ireland and abroad."

David Layden, Newly Qualified Associate, London (Qualified in London and Ireland)

"The international aspect was one of the main features which attracted me to Dechert. I have the opportunity to work with colleagues in offices all over the world and this offers a fantastic learning experience."

Rachael McKendry, Current Trainee Solicitor, Dublin

"The lawyers and partners at Dechert are industry leaders in their fields and the best supervisors to learn from. The open door policy and wide range of experiences gives trainees the necessary tools to become great commercial lawyers. In addition, one of the draws for me to Dechert was the promise of being given real responsibility to do high quality commercial legal work as a trainee."

Stephen Nolan, Newly Qualified Associate, Dublin

"I chose Dechert as it provides the opportunity to service international clients on a cross jurisdictional basis. The experience gained from working alongside industry experts across our global offices is invaluable."

Barbara Cronin, Foreign Legal Consultant, Boston (and previously Associate in London and Dublin)

"I was initially attracted to Dechert due to the global nature of the firm and the specialist sectors in which it practices. As a trainee you get exposure to a variety of matters in complex areas and deal with clients and colleagues across the world from the very beginning. Thanks to this you have the chance to learn very quickly and can make valuable contributions to the firm's work from an early stage in your career."

Paul Sweeney, Trainee Solicitor, Dublin
