

DECHERT IN CHARLOTTE

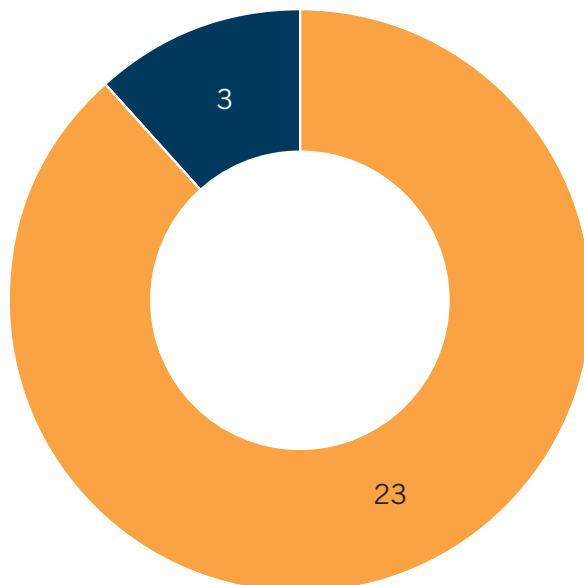


Working in the Charlotte office of Dechert LLP provides me the unique opportunity to be mentored by, and a vital part of, an exceptionally talented and creative team working with sophisticated finance industry clients on complex, high-stakes deals, while living in a vibrant southern city.

– **Ella-Marie Smith**

Global finance associate, Charlotte

26 Total lawyers **3** Partners **1** Counsel **22** Associates



■ Global finance
■ Corporate & securities

*Lawyer numbers as of 12/01/2021.

Culture at Dechert

It takes a **committed, global** team to deliver the **excellence in service** and **innovative thinking** our clients expect. Cultivating creativity to harness the very best ideas comes from **respecting and valuing everyone's voice**, and creating a shared enjoyment in all that we do. At Dechert, we believe that building community within the workplace and with our clients – whether multinational companies or pro bono causes – is the key to success. It's about building a firm where people are **trusted** and **empowered** to do their very best.



“At Dechert, we aim to create a true sense of community that spans all the firm and all of its people. One of the ways we do this is to recognize the importance of individual actions, as we believe it is the choices we all make every day that make our culture.”

Alison Bernard

Chief Talent and Human Resources Officer

Fast Facts



- 105,000+ Pro Bono Hours Completed in 2020
- Approximately 1,000 lawyers
- 22 offices worldwide
 - U.S. offices: 10
 - International offices: 12
- First-year salary: \$202,500
- Billable hours: 1,950 target
- Revenue 2020: \$1.07 billion
- Partners made in 2021: 31 (22 in U.S.)

Charlotte Highlights



- Our Charlotte lawyers focus primarily on structured finance, including asset-backed and commercial mortgage-backed securitization as well as repurchase and warehouse financing facilities.

Prominent Clients



- AllianceBernstein L.P.
- Bank of America Merrill Lynch
- Barings
- Charlotte Center for Legal Advocacy
- Golub Capital
- Kohlberg Kravis Roberts & Co.
- North Carolina Pro Bono Resource Center
- Wells Fargo

