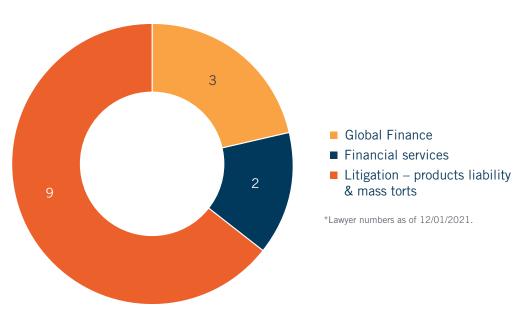




Over the years, Dechert has provided me with the mentorship and professional development opportunities to succeed and advance my skills as an associate. San Francisco, in particular, is exceptionally positioned to provide unique opportunities as a small office, but still with the support of a big law firm.

Mary Kim
Litigation associate, San Francisco

14 Total lawyers 6 Partners 4 Counsel 4 Associates



Dechert

Culture at Dechert It takes a committed, global team to deliver the excellence in service and innovative thinking our clients

expect. Cultivating creativity to harness the very best ideas comes from respecting and valuing everyone's voice, and creating a shared enjoyment in all that we do. At Dechert, we believe that building community within the workplace and with our clients - whether multinational companies or pro bono causes - is the key to success. It's about building a firm where people are trusted and empowered to do their very best.



"At Dechert, we aim to create a true sense of community that spans all the firm and all of its people. One of the ways we do this is to recognize the importance of individual actions, as we believe it is the choices we all make every day that make our culture."

Alison Bernard

Chief Talent and Human Resources Officer

Fast Facts



- 105,000+ Pro Bono Hours Completed in 2020
- Approximately 1,000 lawyers
- 22 offices worldwide

U.S. offices: 10

International offices: 12

First-year salary: \$202,500

Billable hours: 1,950 target

Revenue 2020: \$1.07 billion

Partners made in 2021: 31

(22 in U.S.)

San Francisco **Highlights**



Our San Francisco lawyers provide clients with practical, results-based solutions in the fields of finance and real estate, financial services, litigation and antitrust.

Prominent Clients



- Bay Area Legal Aid
- Dechert advises 24 of the top 25 global asset management firms, in some capacity
- Figure Technologies
- Justice and Diversity Center
- Kids in Need of Defense
- Lawyers' Committee for Civil Rights of the San Francisco Bay Area
- Starwood Property Trust
- Wells Fargo







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