



## Partner

**London** | 160 Queen Victoria Street, London, UK  
EC4V 4QQ

**T +44 20 7184 7569 | F +44 20 7184 7001**

**[jason.butwick@dechert.com](mailto:jason.butwick@dechert.com)**

### Services

Investment Funds: Europe > Employee Benefits and Executive Compensation >

Financial Services and Investment Management >

Investment Funds and Investment Companies > Labor and Employment > Partnerships >

Jason Butwick practices in all aspects of partnership and employment law, focusing on the financial services sector.

His practice covers structuring and drafting tailored partnership and employment documentation (such as partnership agreements, deeds of admission, employment contracts, incentive and deferral plans, policies and procedures) and advising on SMCR and Remuneration Code related matters. He also regularly advises on partnership and employment disputes (such as disciplinary and grievance processes, dismissals, unlawful discrimination and whistleblowing claims, disputed member removals, bonus and remuneration disputes, and enforcement of confidentiality and non-competition obligations). In the financial services sector, he also regularly advises on spin outs, strategic investments and founder disputes.

Mr. Butwick contributed the chapter on *Partnership and LLP Disputes* to *International Employment Disputes* (Sweet & Maxwell, 2019). He is also a contributor to *Hedge Funds and the Law* (2nd edition, Sweet & Maxwell, 2016) and is the author of *Tolley's Guide to the National Minimum Wage* (Tolley, 1999). He has been interviewed on Radio 4's *Today* programme about employment law issues. He has also written numerous articles on regulatory, partnership and employment law topics and is a regular presenter on partnership and employment topics.

Mr. Butwick is recommended as a leading lawyer for both employment and partnership law by the leading legal directories. Mr. Butwick is ranked Band One in the 2021 *Chambers UK* guide for Employment: Employer. Sources quoted in the 2021 edition report: "He's very helpful and responsive, extremely pragmatic and understands our business." "He gives technical and practical advice based on our needs, is a pleasure to work with and is always well prepared with a

detailed understanding of the issues. He's technically excellent on employment law matters, and has a strategic view and extensive knowledge of the market." He is also ranked in the 2021 *Chambers UK* guide for both Partnership: Contentious and Partnership: Non-contentious, where he is singled out for his "encyclopaedic knowledge of partnership law" as well as his "tremendous commercial instincts coupled with a true eye for detail." He is also recognised in the 2021 edition of *The Legal 500* for his partnership practice, as well as being listed in both Employment: Employers and Employment: Senior Executive.

## EDUCATION

- University of Bristol, Law, 1991

## ADMISSIONS

- Solicitor, England and Wales

## SPEAKING ENGAGEMENTS

- **SMCR Question Time** - London (January 23, 2018)
- **GDPR for HR** - London (November 30, 2017)