



Associate

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Services

Labor and Employment > Litigation >

Rhiannon M. DiClemente focuses her practice on labor and employment law, representing clients across the spectrum of labor and employment matters, including wrongful termination, employment discrimination, and breach of contract actions. Ms. DiClemente also advises employers on compliance issues under various labor and employment laws, helping clients to conform their workplace practices and procedures to current law. Ms. DiClemente regularly reviews and revises employer policy manuals, employment and separation agreements, and restrictive covenant agreements. Ms. DiClemente has also conducted workplace investigations related to harassment and discrimination complaints and other employee misconduct.

Recently, Ms. DiClemente assisted in the defense of a private equity firm in an arbitration suit filed by a former employee who alleged claims under federal, state, and local law for breach of contract, wage and sex discrimination, hostile work environment, and constructive discharge.

Ms. DiClemente's writings on labor and employment issues have been published for journals such as *Employee Relations Law Journal* and *Bloomberg BNA*, in addition to Dechert publications.

Ms. DiClemente was a Dechert summer associate in 2015.

EDUCATION

- The George Washington University, B.A., 2011, *summa cum laude*, Phi Beta Kappa
- Temple University Beasley School of Law, J.D., 2016, *magna cum laude*, Order of the Coif, Beasley Scholar, Staff Editor of the *Temple Law Review*, Rubin Public Interest Law Honor Society

ADMISSIONS

- Pennsylvania
- New Jersey

SPEAKING ENGAGEMENTS

- **2018 Philadelphia Fall Labor and Employment Seminar** — Philadelphia, PA (October 24, 2018)