



Partner

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Services

Labor and Employment > Private Client >

Thomas K. Johnson II represents employers in a wide range of employment matters including employment discrimination, restrictive covenant disputes, breach of contract and wage and hour issues and has appeared on behalf of his clients in federal and state courts, in arbitration and before administrative agencies. Mr. Johnson also works with his clients on day-to-day management issues including discipline and leave issues and investigations and trains boards and the broader workforce about equal employment opportunity, hiring and other best workplace practices. In addition, he advises companies and high-level executives in a variety of industries including financial services concerning employment and separation agreements. His clients include both private and public companies and Mr. Johnson has special expertise in advising non-profit clients about employment and other management issues. Mr. Johnson also works closely with many banking and financial institutions as well as individuals to counsel them concerning fiduciary duty and other trust and estate issues and to represent them in related litigation.

EDUCATION

- Davidson College, A.B., 1992
- Georgetown University, M.A., 1995, Philosophy with a bioethics concentration

- Vanderbilt University Law School, J.D., 1999, Articles editor for the *Vanderbilt Law Review*, *Order of the Coif*

ADMISSIONS

- Pennsylvania
- United States Court of Appeals for the Third Circuit
- United States District Court for the Eastern District of Pennsylvania
- United States District Court for the Middle District of Pennsylvania

SPEAKING ENGAGEMENTS

- **2018 New York Fall Labor and Employment Seminar** — New York, NY (October 31, 2018)
- **2018 Philadelphia Fall Labor and Employment Seminar** — Philadelphia, PA (October 24, 2018)
- **Protecting Your Trade Secrets Before It's Too Late** — Association of Corporate Counsel - Greater New York Chapter, New York, NY (September 18, 2013)
- **Minding Your Ps and Qs: Privilege and Questions for the In-House Attorney** — Association of Corporate Counsel Greater New York Chapter's "Ethics Marathon - Ethics in Action" Seminar, New York, NY (February 17, 2011)